



# The Arc Advantage

Hiring a client from The Arc San Francisco is good business. From operations to staff diversity, Arc clients enhance your workforce and are fully supported to succeed.



**"I can't imagine** what we would do without Nicole. She is a vital part of our team."

**-Melanie Russo**  
Office Services Manager  
Marin Software

## 5 Benefits of Hiring from The Arc

- Qualified workers matched to fit your needs
- Reliable, stable staff for hard to fill positions
- Lower turnover and increased retention = positive ROI
- Arc job coaches support employees' ongoing success
- Supports social responsibility and diversity goals



## Our Skill Set



**Clerical Support:** Filing, data entry, scanning, inventory, mail, reception



**Offices Services:** Materials management, meeting setups, facilities review, coffee station attendant



**Quality Assurance:** Testing, reporting



**Customer Service:** Ticket-taking, guest services



**Food Service:** Bussing, station cleaning, set-up



**Retail:** Bagging, stocking, register, customer service and light janitorial



**Employees Like Nicole**



*Nicole, an Arc Internship grad and 4-year employee at Marin Software: p/t receptionist, meeting/facilities and coffee station attendant.*

*William takes a break from his Office Services rounds at Facebook.*

### Track Record of Success

- 245** No. of Arc clients working
- 7 yrs** Avg. length of employment
- 92%** Rate of successful placements
- 66%** Percentage of employed clients at 1 company for over 5 years
- 180** Business sites
- 97%** Employer satisfaction rate (10 years in a row)



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**The Arc**  
San Francisco

*For people with intellectual and developmental disabilities*

ARC EMPLOYEES ARE IN MANY BUSINESS SECTORS:

**TECH**  
Facebook  
Intuit  
LinkedIn  
Salesforce.com

**PROFESSIONAL SERVICES**  
Deloitte  
Hanson Bridgett  
McCann Worldgroup  
Morrison Foerster

**HOSPITALITY**  
Boudin Bakery & Cafe  
Cal Academy of Sciences  
Exploratorium  
SF Giants

**PUBLIC SECTOR**  
Mayor's Office, SF  
SF Public Library  
SFO  
SFSPCA

**EDUCATION**  
Bright Horizons  
JCC Preschool  
Serra Preschool  
SFUSD

**RETAIL**  
Crunch Fitness  
Safeway  
Trader Joe's